

Awards Committee Report

Sheila Everitt, Awards Committee Chair

- **Jack Petchey**

We received 22 nominations for the November round of the awards and the 18 girls have all had £300 transferred to their unit accounts to be spent on their chosen activity or equipment by the 31st May 2023. It is important that units stick to the “use by times” as set by the JPF or we could risk losing our funding.

The next round of the award has a closing date of **Thursday 23rd February** when the paperwork should have been received by the County Office, please encourage leaders to put girls forward. By nominating someone you have the chance to have £300 to spend on equipment for your unit or to take the girls on an extra special outing.

We put forward one leader in November to be considered for a leader’s award and I am pleased to say they accepted our nomination and Sharon Trent has been presented with an interim certificate. She now has the chance to put in for a grant of up to £1000 to do something special with her unit.

- **County Awards**

We had no nominations for the November County awards which was a disappointment. Please have a look at the awards section on our County website to see what is available. We have many leaders who work each week with units who could be nominated for their dedication to Girlguiding.

Please put people forward. We will be holding the Annual Review in September and it would be lovely if we had awards to present.

On the County website you will see the Buddy award - Anglia have asked us to stress that this is for girls who go the extra mile in being a buddy to another member of their unit. Or you could put the whole unit forward if they all help with special needs members. Have you anyone who you could put forward?

The closing date for the next round of awards is **Thursday 23rd February** and all paperwork must be received by the County Office by that date. Please ensure you use the up-to-date nomination form which is available on the ENE web and that you obtain a second for the application.

- **Long Service Awards**

Janet Paul has asked me to pass on that there have been several occasions recently when an order for long service awards has been made but then it appears they have not been presented. After a change of commissioners, the same badges have been requested again. Please if badges are ordered ensure that they are given out.

Anglia have still not got round to sending out the “in-between” service e-cards - there will eventually be 15-, 25-, 35-, 45-, 55-, and 65- year ones, but to begin with the 15 -19 years, will say “well done on your 15 years plus service”, the remainder similar. I should receive and e-mail informing me when they are ready to go out.

Guiding Development Report

Louise Farmer & Gill Hillman-Crouch, Guiding Development

- First Response

This year already 3 full First Response courses have been run within the County
Future dates have been advertised in the County Update and are available to book on Eventbrite

25th March - Great Bromley

22nd April - Great Baddow

20th May - Feering

Congratulations to Steph Jones for completing her training qualification and becoming part of the Anglia Regional Training Team.

We will continue provide 6 hour first response trainings across the County however should an area have a number of leaders/leaders in training due at the same time please do contact us and we will look to provide additional trainings if possible.

We are pleased to be able to continue First Response courses at £30 per person. This has been possible by having Steph as our internal specialist trainer. The cost covers the venue hire costs (many of which have increased), refreshments, trainer travel expenses and on-going costs of consumables for equipment as well as replacing and adding to this training equipment.

The First Response course is a legitimate Unit expense and should be budgeted for when planning Unit spend.

- Commissioner Training

The first commissioner training took place on Saturday 4th Feb in Writtle and a second session is scheduled for 4th March in Wivenhoe. The session is open to District and Division Commissioners and any District Administrators. Details and links to Eventbrite can be found in the County Update. Thank you to Jean Harvie and Sarah Nicholson for their time in creating and running sessions for this event.

- Section Champions

We are looking for individuals who would work within the guiding development team to support leaders, Units and County as Section Champions. A Rainbow or Brownie or Guide or Ranger or Young Leader expert, passionate about the section with a good knowledge of the section requirements and enthusiastic about sharing information and offering support and inspiration to other leaders.

If you think you'd be interested in becoming a champion or know someone who would be suitable, please email gd@girlguidingsexne.org.uk with your details and we'll be in touch

- Safe Space

Safe Space needs to be completed through the 'Girlguiding Learning Platform', this is a separate website to GO and requires a separate log in to access it. Please remember everyone needs to have the correct level of Safe Space training for their role and each unit meeting required someone with a current Safe Space level 3 to be present.

A Safe Space level 1 - An introduction

For all volunteers including GO coordinators and home contacts.

People visiting units more than once should be asked to complete A Safe Space level 1 training. We're not able to log this if they're not a volunteer, so you don't need to ask for proof that it's been done.

Anyone visiting a unit once doesn't need to do it. But if they do return, make sure they're aware of the importance of understanding and implementing our safeguarding practice.

A Safe Space level 2 - Creating a safe space

For leaders, assistant leaders, unit helpers, leaders in training, district/division/county helpers and those that need level 3 and 4

A Safe Space level 3 - Recognising, telling and taking action

For at least one leader per unit (leader, assistant leader or leader in training).

We recommend that all leaders complete level 3, as well as mentors, advisers, coordinators (except GO coordinators), licence holders on residentials, trainers, tutors, anyone leading a team of adults, and those doing level 4.

These are virtual sessions, bookable in advance via the Learning Platform.

A Safe Space level 4 - Managing concerns, allegations and disclosures

For all commissioners, designates, deputies and those sharing a role, trainers delivering A Safe Space level 4, safeguarding leads and A Safe Space advisers. There may be volunteers in other roles that may find this useful, for example, contingent management or support teams leading a national contingent to international events.

These are virtual sessions, bookable in advance via the Learning Platform.

A Safe Space for under 18s

You can find all the information you need on the [A Safe Space for under 18s webpage](#).

There are now Safe Space activities for 10 to 13 year olds for Rainbow and Brownie Helpers to complete. Please make unit leaders aware and ask them to download the sheets.

After you've done the training

The levels you've completed will show in your profile on GO and on the learning platform. All levels need redoing every 3 years to make sure everyone is up to date.

You can complete your training anytime within the 180 days before your current course expires. By doing so, you'll keep your original expiry date. This means that when you next come to renew, it's 3 years from your original expiry date. When we send you the notice, complete the course and then you have over 3 years until you need to renew again.

- **Leaders In Training**

There are currently 2 known issues with Girlguiding systems relating to the leaders in training.

District commissioners are not being notified when LiTs complete the Becoming A Leader feeder training (the quiz, for experienced volunteers or 2 short online courses which need to be completed).

LiT coordinator is not receiving details of trainees requiring a mentor.

Work around for both LiT must speak to commissioner on completion of the Becoming a Leader feeders. Commissioners to email litco@girlguidingsexne.org.uk name, district, division and email address of those who have completed the feeder training and require a mentor.

- Volunteers holding the role of mentor on GO have been emailed twice and no response received, some having current mentees. Could commissioners ask all mentors to ensure that they have responded.
- Mentors required everywhere but particularly Elmstead and Tendring Divisions.

Outdoors Report

Julie Craven, Outdoor Activities Adviser

- Canoeing Dates - details to be confirmed. Booking will be by Eventbrite
Morning and afternoon canoeing sessions for Guides, Rangers and volunteers will be held on the following dates at Papermill Lock.

24th June
15th July
9th September

- Sadly Mavis will be stepping down as camp adviser at the end of the summer term, after many years on the Outdoor Team.
We will be advertising the role as soon as possible to enable a hand over if needed. If anyone is interested or you think would be good in the role please get in touch on aaa@girlguidingsexne.org.uk.

International Report

Lorraine Pemberton, International Adviser

- As a County we have not planned any trips yet
- All international REN must be completed on the online system and can only be approved by Anglia Region
- Anglia has cancelled this year's trip to Opal Coast, France but the trip to Marsna Jamborette, Netherlands, 31 July - 11 August, 2023 is going ahead.
- 2024 is Essex Jamboree.
- Anglia team are looking at a trip to Sangam in India later in August 2024 after their main event although raising the funds may be an issue as there would be not Anglia grants, but there are some with funds in County Account from the cancelled trip. Will update when I know more.
- GOLD (Guiding Overseas Linked with Development): This is a national offering for those aged 18-30. Participants work as part of a small team, in partnership with other Guide Associations, and have thus far travelled to over 40 countries. Since Covid, there are also virtual projects, in which teams work online with their overseas counterparts. Nine young women from Anglia attended the selection for 2023 projects: two were not selected; two were offered a virtual project (but one of those declined the offer) and 4 were given face-to-face projects. In 2023, F2F projects are £2,400 (which covers all the project costs as well as all food, travel and accommodation for briefing and de-briefing weekends in the UK), and virtual ones, £400 (covering all resources and administrative support for the project, plus all food, travel and accommodation for briefing/de-briefing weekends). Applicants complete the form on the CHQ website. The form for 2024 projects is expected to appear in April - and RIAs/CIAs will be notified of this. Staff at CHQ choose a number of applicants to attend a free selection weekend.
- There are lots of other Jamborees around UK and Europe
<https://www.dosags.online/international-camps> has a full list.
- Roverway 24 This is a 4-yearly Scouting event, in which patrols of 5-8 spend 5 days travelling various "routes", to explore the culture and heritage of the country in which the event is taking place, before all gathering for a jamboree. The 2024 event is taking place in Norway, between 22 July and 1 August and is open to those

born between 1 August 2002 and 22 July, 2008. Anyone over 22 could apply to join the CST. CHQ organise the UK contingent, meeting for Regions is being held later this month, I will update when I know more, Region are applying for 1 or 2 patrols.

Marketing & Communications Report

Maxine Jones, PR Adviser

- **Rebrand**
The new branding is being launched to members on the evening of 7th March and to the public on 8th March to coincide with International Womens Day. Please do not release the brand until 8th March as HQ are trying not to dilute the messages prior to public launch. ENE will prioritise our website home page and social media headers on 8th March. Depot managers will be briefed in a meeting on 10th March and some items will be available for them to hold in stock on the day.
New local logos will be available from the online design centre.
Please remember that there is a 2 year transition period to make changes and use up any merchandise that you may have purchased.
Our members are our best advocates, changes have been made to increase our brand recognition and create a buzz which in turn helps recruit more volunteers to share the load, your positivity goes a long way.
- **Communications Plan**
The new Comms plan is being developed for this year. Could you please let me know when your bigger events are in the planning stage to enable us to plan gaps in social media for coverage.
- **Recruitment**
Girlguiding Anglia are funding a recruitment campaign in May, focused on volunteers. If you would like help in recruiting volunteers to specific roles or girls please do contact the office.

Girlguiding Inspire Report

Position vacant

Rangers Adviser and Peer Education Report

Sarah Davis

Trefoil Guild Report

Anne Pope, County Chair

We held our Annual County lunch in September at Colne Valley golf club and as usual it was very well attended with guests Evelyn Walker, Vivienne Smith and Ann Hollington. The event went very well and we were able to raise £150 for Alzheimer's research.

In September several of our members were able to attend the Region houseparty at Foxlease where we all had a great time. The highlight of the week was the trip to Brownsea island where we had time to take a walk or just sit and enjoy the scenery. Many of us were rewarded with a sighting of the red squirrels.

Colchester Trefoil Guild celebrated their 70th Birthday in October with an afternoon tea held at the Wivenhoe Hotel. It was a very enjoyable afternoon for all concerned.

We held our Annual Review as a social evening the same week at the Henry Dixon hall. We had over 60 members attending. After a short business meeting we enjoyed a fish and chip supper

followed by some lively Country dancing. Although not everybody joined in they had great fun laughing at our attempts to follow the steps.

We are now looking forward to the Thinking Day Service at the end of February.